

H&S, QUALITY & ENVIRONMENTAL POLICY

ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 Management System Standards

Berry and Escott Engineering Services will, to the best of our ability, ensure that all products, services, processes, and procedures provided conform to applicable requirements, standards and specifications, as agreed with our customers, and aim to demonstrate this by the provision of relevant information upon request.

Our objective is to be the market leader by exceeding customer expectations by providing total quality and a problem-solving ethos, we will respond positively to customer complaints and changing needs, where these are within the capability of our business processes. In addition, Berry and Escott will seek to continually improve systems and processes enhancing our quality for all stakeholders, achieved by measuring performance, setting defined objectives, and embracing a continuous improvement culture.

We recognise that our activities, and those of suppliers and subcontractors, have the potential for a significant impact on occupational health & safety and the environment. The company is committed to minimising these impacts, wherever reasonably practicable, by pursuing best practices.

Berry and Escott will therefore:

- Maintain a process to progressively eliminate the occupational health & safety and environmental risks arising from its activities and ensure that suitable control measures are used to prevent pollution, and work-related injury and ill health.
- Set objectives and quantitative targets to drive continual improvement in HSQ&E performance and prevention of accidents or incidents and will review these to ensure that they stay relevant.
- Communicate these objectives to employees and other interested stakeholders.
- Establish improvement programmes and delegate responsibility for delivery of objectives.
- Regularly review progress towards achievement of objectives and publicise the outcome on an annual basis.
- Provide training and education for employees, consult with them, and encourage active participation, in order that they understand the policy and objectives and can perform safely, efficiently and with minimum harm to the environment, themselves and others.
- Ensure that all suppliers and subcontractors operate in line with the principles of this policy.
- Identify and record all relevant legislation, industry codes of practice and other obligations applicable to the organisation and ensure compliance.
- Cooperate openly with neighbours, the general public, government, regulatory authorities, and all other interested stakeholders.

L. Berry
Director



C. Escott
Director



Reviewed and Signed: 7th January 2026